

Program

Indigenous Business, Enterprise & Corporations Conference 2016

1-2 December 2016 • UWA Business School

Thursday 1 Dec, 2016

8:00AM **Registration, Networking & Coffee** - Business School Foyer

8:45AM **Welcome & Plenary Addresses** - Wesfarmers Lecture Theatre

Begin your IBCECC16 journey

Laura Berry, Hon Terry Redman MLA, Jodie Sizer, Professor Jill Milroy, Dr Richard Walley OAM,
Professor Phillip Dolan

10:30AM **Morning Tea** - Business School Foyer

11:00AM **Concurrent Sessions**

Igniting the Indigenous Economy Noongar Chamber of Commerce panel <u>Michael Hayden</u> , <u>Gordon Cole</u> , <u>Dr Richard Walley OAM</u> , <u>Karen Jacobs</u> , <u>Oral McGuire</u> , <u>Danny Ford</u>	Strong North, Strong Nation Roadmap for the North <u>Professor Ruth Wallace</u> , <u>Dr Richard Martin</u> , <u>Alannah MacTiernan</u> , <u>Dr Kim de Rijke</u>	Igniting the Indigenous Economy Small business matters <u>Melissa Hartmann</u> , <u>Andrew Maurice</u> , <u>Emma Tomkinson</u>	Strong & Deadly Sistas Women in entrepreneurship <u>Ingrid Cumming</u> , <u>Dr Sonya Pearce</u> , <u>Mayrah Sonter</u> , <u>Shelley Cable</u>	It's About People, Community & Autonomy Closing the gap: HR, corporate reconciliation and disease <u>Dr Katherine Ryan</u> , <u>Dr Gareth Baynam</u> , <u>Daniel Schepis</u>	Snakes aren't deadly and other tourist tales Perspectives on advancing Aboriginal interests through tourism <u>Dr Damien Jacobsen</u> , <u>Robert Taylor</u>	Igniting the Indigenous Economy Investing in impact and value - a multi-sector approach <u>Indu Balachandran</u> , <u>Matthew Shier</u>
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12:30PM **Lunch** - Business School Foyer

1:30PM

Concurrent Sessions

Igniting the Indigenous Economy Financial literacy, entrepreneurship and CSR <u>Catherine Hunter, Professor Marcia Langton, Josephine Cashman</u>	It's About People, Community & Autonomy Policy for the people <u>Grahame Searle, Clare Sharp</u>	Igniting the Indigenous Economy Procurement and diversity <u>Krya Bonney</u>	Managing the 'Estate' Native Title and other legal perspectives <u>Ian Murray, Franklin Gaffney, Lachlan Haughey, Joe Fardin, Mel Thomas</u>	Igniting the Indigenous Economy Good governance and raising the bar <u>Michelle Deshong, Tahnee Davies, Emma Chinnery, Jahna Cedar</u>	Industrial Revolution 4.0 Technology for the people - Indigital, Covocate and CAT <u>Mikaela Jade, Les Delaforce, Dr Steve Rogers, Ron Bradfield Jnr</u>	Creative Directions Living cultures and the Arts <u>Lee-Ann Buckskin, Dr Vanessa Russ, Lydia Miller, Professor John Stanton</u>
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3:00PM

Afternoon Tea - Business School Foyer

3:20PM

Concurrent Sessions

Igniting the Indigenous Economy 'Shared Value' as a framework for reconciliation <u>Alan Carter, Fred Chaney AO, Libby Ferrari, James Back, Anna Aitken</u>	Strong North, Strong Nation The Kakadu Plum Story <u>Terri Janke, Professor Harry Blagg</u>	Igniting the Indigenous Economy The Indigenous business voice in the 21st century <u>Rebecca Harcourt, Kristal Kinsela</u>	Igniting the Indigenous Economy The missing link: taxation and Indigenous affairs <u>Dr Fiona Martin, Ian Murray, Grant Wardell-Johnson</u>	Creative Directions Empowering youth: Xpression Models and community singing <u>Joanna Randell, Ron Bradfield Jnr</u>	Creative Directions Steering the ship toward culture and heritage <u>Geri Hayden, Monica Kane, Cara Kirkwood</u>	Strong & Deadly Sistas SiSTARS: Owning and defining our space as strong, black business women <u>Christine Ross, Tanyah Nasir</u>
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4:30PM

Plenary Addresses - Wesfarmers Lecture Theatre
Knowledge and insight for Indigenous advancement
Terri Janke, Ben Wyatt MLA

7:00PM - 11:00PM

Conference Dinner - The University Club of Western Australia (not in Business School)
Step into the heart of IBECC16
Wayne Bergmann, Mikaela Jade, Les Delaforce, Dr Richard Walley OAM

7:00AM **Breakfast by the Bay: Indigenous Women in Business** - The University Club of Western Australia
(not in Business School)
Terri Janke, Kristal Kinsela, Natalie Walker, Professor Jill Milroy, Amanda Healy

8:45AM **Registration, Networking & Coffee** - Business School Foyer

9:15AM **Welcome Back & Plenary Addresses** - Wesfarmers Lecture Theatre
Professor Paul Flatau, Fred Chaney AO, Dr Tom Calma

10:30AM **Morning Tea** - Business School Foyer

11:00AM **Concurrent Sessions**

Igniting the Indigenous Economy Innovative approaches, philanthropy and the corporate world <u>Matt O'Sullivan</u> , <u>Irene Stainton</u> , <u>Daniel Loden</u> , <u>Alexa Morcombe</u>	It's About People, Community & Autonomy Collaboration and agency: pathways to self-determination. <u>Awerangi Tamihere</u> , <u>Susannah Wallman</u> , <u>Clare Wood</u> , <u>Stacey Petterson</u>	How to Make Aboriginal Housing Elastic Pushing the boundaries of shelter <u>Kieran Wong</u> , <u>Richard Simpson</u> , <u>Gil Hardwick</u>	Strong & Deadly Sistas Indigenous female leadership: voices of WA and their global echoes <u>Dorinda Cox</u> , <u>Shelley Cable</u> , <u>Jahna Cedar</u> , <u>Robin McClellan</u>	Creative Directions Through the looking glass: Aboriginal lives and film-making <u>Michelle Broun</u> , <u>Ron Bradfield Jnr</u>	Managing the 'Estate' Sustainable futures: Outback Academy and Dutjahn Custodians <u>Les Wallam</u> , <u>Syd Jackson</u> , <u>Claire O'Kelly</u> , <u>Kado Muir</u> , <u>Darryl Kickett</u>
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12:30PM **Lunch** - Business School Foyer

1:30PM

Concurrent Sessions

Igniting the Indigenous Economy Innovation and enterprise: perspectives from academia and policy <u>Debbie Barwick</u> , <u>Professor Jock Collins</u> , <u>Natalie Walker</u> , <u>John Williams</u>	Industrial Revolution 4.0 Are you ready to disrupt? <u>Kali Balint</u> , <u>Joanne Pellew</u> , <u>Todd Russell</u> , <u>Justine Kinney</u> , <u>Tom Goerke</u>	It's About People, Community & Autonomy From the ground up: sports and grassroots engagement <u>Mark Griffin</u> , <u>Susannah Wallman</u> , <u>Dominic Panaia</u>	Managing the 'Estate' Food and resource management <u>Chris Spurr</u> , <u>John McBain</u> , <u>Mel Thomas</u>	Igniting the Indigenous Economy Investing in success: finance, accounting and the trade delegation to Israel <u>Gordon Cole</u> , <u>Richard Hurst</u> , <u>Adam Levin</u> , <u>Hanna Ebeling</u> , <u>Daniel Loden</u>	Creative Directions Connection through artistic technologies <u>David Williams</u> , <u>Wayne Barker</u>	Igniting the Indigenous Economy It's the stories that matter <u>Mervyn Eades</u> , <u>Winston Williams</u>
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3:00PM

Break - Business School Foyer

3:10PM

Closing Plenary Address - Wesfarmers Lecture Theatre

Be inspired and look to the future

Professor Paul Flatau, Michael Hayden, Professor Jock Collins, Professor Ruth Wallace

4:00PM - 5:00PM

Conference Closing Drinks - Business School Foyer

Network, celebrate and galvanise

Thursday 1 Dec, 2016

Welcome & Plenary Addresses

8:45AM - 10:30AM

Your conference experience begins with a warm welcome from the University of Western Australia and our lineup of renowned speakers from around Australia.

Don't forget to join the conversation on social media! #IBECC16 @UWASocialImpact

Chair: **Paul Flatau** Director, Centre for Social Impact UWA

Welcome to Country: **Dr Richard Walley OAM**

Welcome to UWA Business School: **Phillip Dolan** Dean, UWA Business School

Welcome to UWA School of Indigenous Studies: **Professor Jill Milroy** Dean, UWA School of Indigenous Studies

Conference Address: **Hon Terry Redman MLA** Minister for Regional Development; Lands; Minister Assisting the Minister for State Development

Conference Address: **Laura Berry** CEO, Supply Nation

Conference Address: **Jodie Sizer** Principal, PwC Indigenous Consulting

Igniting the Indigenous Economy

11:00AM - 12:30AM

Speakers:

- [Michael Hayden](#)
- [Gordon Cole](#)
- [Dr Richard Walley OAM](#)
- [Karen Jacobs](#)
- [Oral McGuire](#)
- [Danny Ford](#)

Session 2.1: Noongar Chamber of Commerce panel

Inspired by presenters and delegates at IBECC 2012, Gordon Cole decisively brought together a team of Noongar business people to create the inaugural Noongar Chamber of Commerce. The Chamber has four functions: to enhance trade, to be an advocate, to build capacity and to create wealth. Already it is assisting and influencing outcomes in major infrastructure programs in Western Australia. Growth of the current Noongar business base from 60-70 businesses to over 150-200 is anticipated over the next few years.

This panel will offer in-depth experience from six Noongar panel members, plus the opportunity to engage on the subjects of risk mitigation, tendering for large contracts, chain of supply and emerging overseas trade opportunities. For more on the Noongar Chamber of Commerce, you can listen to [this podcast](#).

Chair: **Gordon Cole** Managing Director, G Cole Consulting

Dr Richard Walley OAM

Dr Walley became involved with Aboriginal politics at an early age, having active involvement in the formation and operation of the Aboriginal Housing Board, the Aboriginal Medical Service, Legal Service and the New Era Aboriginal Fellowship.

Michael Hayden Deputy Chairman, South West Aboriginal Land and Sea Council

Michael is a Njaki Njaki Noongar man with more than 15 years' professional experience in policy, community and business development, contract management, native title and strategic engagement with Aboriginal communities. He has extensive experience in the management of Commonwealth Government contracts in the areas of native title and the cultural and social service sector focusing on community development, strategic planning, capacity building underpinned by effective governance process.

Karen Jacobs, Oral McGuire and Danny Ford Members of Noongar Chamber of Commerce

Gordon Cole Managing Director, G Cole Consulting

Gordon Cole is an award winning Noongar Entrepreneur. He has outstanding leadership qualities. He is the owner of [G Cole Consulting](#), CEO of Cole Workwear, CEO of Cole Digital Design and Principal of Global Professional Services International.

Strong North, Strong Nation

11:00AM - 12:30AM

Speakers:

- [Professor Ruth Wallace](#)
- [Dr Richard Martin](#)
- [Alannah MacTiernan](#)
- [Dr Kim de Rijke](#)

Session 2.2: Roadmap for the North

The North helps orientate action and commitment around Aboriginal affairs; - in an important sense, it is our compass. In this session, Professor Ruth Wallace, Alannah MacTiernan, Dr Richard Martin and Dr Kim de Rijke offer insights into Northern Australia from various disciplinary perspectives on the themes of leadership, development and education.

Chair: **Grant Revell Associate** Dean (Teaching and Learning), UWA School of Indigenous Studies

Professor Ruth Wallace Director, Northern Institute, Charles Darwin University Presentation title: Roadmap for Northern Australia's future: Indigenous leadership

Ruth's research interests relate to the links between identity, marginalised learners and the development of effective learning and workforce development pathways. This work is situated in regional and remote areas of Northern Australia, and undertaken with Aboriginal people in remote and regional areas. Ruth's research connects to mobile learning pedagogies, literacy and numeracy learning and approaches to workforce development in remote enterprises.

Alannah MacTiernan Northern Australia Joint Committee 2013-2016

With a career of over 20 years in State parliament and having recently retired from federal parliament, Alannah is one of WA's most respected politicians. Having sat on the the for three years, Alannah has a powerful insight into the factors influencing change in Australia's north.

Dr Richard Martin and **Dr Kim de Rijke** The University of Queensland Presentation title: Applied Anthropology and local development aspirations in Northern Australia

Dr Richard Martin is a socio-cultural anthropologist in the School of Social Science at The University of Queensland. His research focuses on the politics of land, identity, indigeneity, and development in Australia. He has worked intensively across the Gulf Country of northern Australia for the last ten years. Dr Kim de Rijke is a lecturer in social science.

Igniting the Indigenous Economy

11:00AM - 12:30AM

Speakers:

- [Melissa Hartmann](#)
- [Andrew Maurice](#)
- [Emma Tomkinson](#)

Session 2.3: Small business matters

This session focusses on the interface of social impact and small business in Indigenous advancement. Our speakers have a wealth of knowledge on the business sector and investment, and will share insights related to igniting and sustaining the 21st century Indigenous economy on the foundation of Indigenous small business.

Chair: **Noel Morich** Start-up & Development Officer, Indigenous Business Australia

Melissa Hartmann Managing Director, Morrgul

Presentation title: Size doesn't matter

Melissa Hartmann BSc NRM (Hons), MBA, GAICD, has lived in the Kimberley for the past decade and brings a wealth of experience in the fields of Aboriginal business development, governance, strategy, and delivery of on-ground outcomes in her roles as both Managing Director of Not for Profit organisation [Morrgul](#), and as a partner within KPP Business Development. Melissa has an extensive regional network and is a current Board member of Regional Development Australia Kimberley and North Regional TAFE. Melissa is passionate about providing Aboriginal people the opportunity to change their lives through starting and growing their own business.

Emma Tomkinson Social Impact Analyst, Community Insight Australia

Presentation title: A social return on investment of Indigenous business

Emma Tomkinson is a social impact analyst living and working in Perth. She works on projects that address barriers to evidence-based decision-making, with a focus on measurement of outcomes. She is the founder of [Community Insight Australia](#), a software that maps data about Australians in need.

Andrew Maurice Program Coordinator - Industry Link, Small Business Development Corporation

Presentation title: Services to small business in WA

Andrew Maurice is an organisational and business development professional with a vast experience in helping organisations to grow, across a wide range of industries. With specialised skills in marketing, strategic planning and human resource management, Andrew has a broad breadth of understanding across the full business spectrum.

Strong & Deadly Sistas

11:00AM - 12:30AM

Speakers:

- [Ingrid Cumming](#)
- [Dr Sonya Pearce](#)
- [Mayrah Sonter](#)
- [Shelley Cable](#)

Session 2.4: Women in entrepreneurship

We are seeing an enormous growth in the number of Indigenous female entrepreneurs and women in leadership and business today. We are proud to bring you three of Australia's best in this session. With a special focus on entrepreneurship, Mayrah Sonter, Ingrid Cumming and Dr Sonya Pearce will discuss female power, role models and start-ups.

Chair: **Shelley Cable** Finance Analyst at Shell, Miss NAIDOC 2016

Mayrah Sonter Co-founder and Director of 33 Creative

Presentation title: The power of Aboriginal female entrepreneur role models

Mayrah is a Director of [33 Creative](#), an Aboriginal Media, Communication and Events Company. A proud Wiradjuri woman, Mayrah is an accomplished events producer, TV presenter, radio producer and presenter, journalist, public relations and media specialist. Mayrah is a co-founder of [Indigenous Business Month](#) and a MURRA alumni of the Melbourne Business School.

Ingrid Cumming Director and Chief of Engagement Codeswitch

Presentation title: Ngullar yorga waarnk - our women talk: Indigenous women in entrepreneurship

Ingrid is a Whadjuk Noongar woman from Perth. Founder and CEO of [Kart Koort Wiern](#), in 2016, Ingrid joined Kia Dowell and Chantal Harris (Co-Founders of the Cultural Connection Code) to become Director and Chief of Engagement at [Codeswitch](#). Ingrid is an innovator in consultation, engagement, development training and facilitation nationally.

Dr Sonya Pearce Private Researcher, Academic Practitioner and Entrepreneur

Presentation title: Indigenous women and entrepreneurship in NSW.

Sonya, a Gooreng Gooreng woman, has invested 30 years in working alongside Aboriginal and Torres Islander communities in the challenging yet rewarding realms of education, spanning early childhood to TAFE and University.

It's About People, Community & Autonomy

11:00AM - 12:30AM

Speakers:

- [Dr Katherine Ryan](#)
- [Dr Gareth Baynam](#)
- [Daniel Schepis](#)

Session 2.5: Closing the gap: HR, corporate reconciliation and health

Reconciliation efforts can be hindered by the obstacles already set in place, whether political, economic or social - so how do we make sure the gap doesn't become a yawning chasm? In this session, we hear from three leaders in the fields of organisational psychology (HR capability assessment), corporate social responsibility and Indigenous health on overcoming major challenges.

Dr Katherine Ryan Director of Indigenous Talent, PsychAssess

Presentation title: Culture-fair assessment for selection, development and career planning

Katherine is Director of Indigenous Talent at PsychAssess, a psychometric assessment provider specialising in culture-fair cognitive ability testing for selection, development and career mapping. She completed her PhD in psychology at The University of Sydney with a focus on intelligence test construction. She worked as an invited lecturer and has published in international journals such as *Memory and Cognition*. She has over 15 years commercial experience as a principal consultant for the AGSM, Korn Ferry Hay Group and CEB SHL Talent Measurement managing assessment projects for corporate and government clients.

Daniel Schepis Marketing Lecturer, UWA

Presentation title: Corporate approaches to reconciliation and implications for Indigenous contracting

Daniel is a marketing lecturer at the UWA Business School. His research explores a variety of industrial marketing topics such as business to business networks, entrepreneurship and corporate social responsibility. Daniel has previously researched the development of Indigenous contracting in the WA mining industry. Daniel has presented his work at multiple international academic and industry conferences, and has also published articles in highly regarded peer-reviewed journals.

Dr Gareth Baynam Genetic Services of Western Australia

Presentation title: Rare and everywhere - ancient wisdom and innovative solutions

Gareth is a medical doctor who specialises in clinical genetics. He has a passion for delivering equitable health care, including by delivering innovation for social impact through multi-sector partnerships.

Snakes aren't deadly and other tourist tales

11:00AM - 12:30AM

Speakers:

- [Dr Damien Jacobsen](#)
- [Robert Taylor](#)

Session 2.6: Perspectives on advancing Aboriginal interests through tourism

Our two speakers and Chair for this session are leaders in the WA tourism industry, Indigenous tourism and tourism research. Dr Damien Jacobsen will focus on Aboriginal knowledge for the business of tourism, and Robert Taylor answers the question: where to from here in Indigenous tourism.

Chair: **Manny Papadoulis** Executive Director, Icon Tourism Consulting

Dr Damien Jacobsen Principal Research Leader, Ninti One and Southern Cross University

Damien is descended from the Bulgun-Warra clan whose traditional land is west of Cooktown, Queensland. He is currently the Principal Research Leader for the Aboriginal and Torres Strait Islander Tourism Product Project and based at Southern Cross University, Lismore. The focus of this project (which is overseen by [Ninti One](#)) is on developing the strategic capacity of Aboriginal and Torres Strait Islander people involved in tourism throughout remote Australia.

Robert Taylor CEO, Western Australian Indigenous Tourism Operators Council

Robert has spent the last 28 years in the hospitality industry. He is a Nhanda man and has become CEO for [WAITOC](#) after a successful 14 months as the Association's Chairman. His business experience, together with the knowledge he obtained during his time as the WAITOC Chair will be used to ensure that WAITOC delivers outstanding tourism and economic outcomes while creating strong business enterprises for Aboriginal people and communities.

Igniting the Indigenous Economy

11:00AM - 12:30AM

Speakers:

- [Indu Balachandran](#)
- [Matthew Shier](#)

Session 2.7: Investing in impact and value - a multi-sector approach

Investment and multi-sector engagement are the two key topics of this session. Andrew Baker will discuss economic development through social impact investing, Indu Ballachandran will talk about urban land and community value, and Matthew Shier will share his insights on how Aboriginal businesses can capitalise on government and private procurement initiatives to win more contracts.

Chair: **Chris Crocker** Indigenous Development Advisor, Impact Investmnet Partners

Andrew Baker General Manager - Community and Social Investments, Perpetual

Presentation title: Aboriginal economic development through social impact investing

Andrew is a professional management consultant and researcher. He is the principal of [AC Baker & Co.](#) and is also a co-founder and director of consumer research business Mobium Group, whose reports the Sydney Morning Herald described as the 'benchmark' in their field. His work has been quoted by The Age, Sydney Morning Herald, The Australian, BRW, the ABC, CSIRO, the ACCC and others.

Matthew Shier Director, Local Contracting Alliance

Presentation title: Win more work - with preparation not price!

Matthew is Co-founder and Director of the [Local Contracting Alliance](#) - an organization centred on generating breakthrough opportunities for aspiring Aboriginal businesses in the resources, government and financial sectors. Matthew also works a full-time career as a Procurement Principal with an international mining company.

Indu Ballachandran General Manager Enterprises, National Centre of Indigenous Excellence

Presentation title: Urban land and community value

Indu Balachandran is the General Manager of Enterprises at the National Centre of Indigenous Excellence (NCIE). Previously, she managed the Indigenous Social Enterprise Fund at Social Ventures Australia. Indu has worked in enterprise development in the creative and social sectors for 15 years, at Information & Cultural Exchange, Medical Deans A&NZ, and Youth Challenge Australia. Her work in the Indigenous sector was recognised by the UTS Human Rights Award for Reconciliation.

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Catherine Hunter](#)
- [Professor Marcia Langton](#)
- [Josephine Cashman](#)

Session 3.1: Financial literacy, entrepreneurship and CSR

Catherine Hunter, Professor Marcia Langton and Josephine Cashman will draw on their contributions to the KPMG report, Igniting the Indigenous Economy, to examine themes of financial literacy, entrepreneurship, economic support and corporate social responsibility.

Chair: **Charlie Gunningham** CEO, Business News

Catherine Hunter Head of Corporate Citizenship, KPMG Australia

Presentation title: Igniting the Indigenous economy

After more than a decade in the not-for-profit sector, Catherine joined [KPMG Australia](#) in 2005 in a new role for the firm. As Partner of Corporate Citizenship, Catherine is responsible for the strategic development and execution of KPMG's social and environmental initiatives, including the firm's Reconciliation Action Plan (RAP). KPMG's recent RAP has been awarded Elevate status by Reconciliation Australia and the prestigious 2014 Human Rights Business Award. Catherine is also Chairperson of the [Global Compact Network Australia](#) and Australian Network Representative to the United Nations Global Compact.

Professor Marcia Langton Foundation Chair of Australian Indigenous Studies, University of Melbourne

Presentation title: Supporting entrepreneurship, financial literacy, and better educational attainment among Australia's First People

Marcia has had 30 years experience in Aboriginal Affairs with numerous portfolios including criminal justice, family and child wellbeing, land management, housing and community development. Marcia is currently Chair of the La Perouse Local Aboriginal Land Council, a position she has held for almost 7 years, and is a member of the [Netball Australia Reconciliation Action Plan](#) Working Group.

Josephine Cashman Managing Director, Riverview Global Partners

Presentation title: Financial literacy and super

Josephine is a Worimi entrepreneur from New South Wales. She is a lawyer, business woman and social entrepreneur with more than 17 years of experience working to create rapid business, social and economic growth for Indigenous communities around Australia. In 2013, Josephine was appointed by the Prime Minister to the [Indigenous Advisory Council](#) and serves as Chair of its Safe Communities Committee. Josephine recently spoke at the full Human Rights Council at United Nations in a special session on violence against Indigenous women.

It's About People, Community & Autonomy

1:30PM - 3:00PM

Speakers:

- [Grahame Searle](#)
- [Clare Sharp](#)

Session 3.2: Policy for the people

Grahame Searle, Clare Sharpe and Maree Blakeney will bring critical State Government and Commonwealth Government perspectives on Indigenous business and economic development. Don't miss this critical public policy session.

Chair: **Duncan Mackay** Executive Director, Regional Services Reform Unit

Grahame Searle State Reform Leader, Regional Services Reform Unit

Presentation title: Resilient families; strong communities: creating more economic opportunities for Aboriginal people through regional services reform

Grahame was appointed to lead the State Government's regional services reform in June 2015 with a mandate to transform the way government services are provided to Aboriginal communities in Western Australia. As State Reform Leader, he is overseeing sweeping, systemic and long-term changes that will lead to better living conditions and greater education and employment opportunities for Aboriginal people in regional and remote Western Australia.

Clare Sharpe Director - Indigenous Economic Development Policy, Department of the Prime Minister and Cabinet

Presentation title: Strengthening Indigenous business: a Commonwealth Government perspective

Clare is a director in the Department of the Prime Minister and Cabinet's Economic Policy Branch. Clare is responsible for the development of the Indigenous Business Sector Strategy, a federal government initiative to ensure the Indigenous business sector is able to take advantage of the transitioning economy and the increasing opportunities available to Indigenous businesses. Prior to holding this role, Clare led the development of the Commonwealth's Indigenous Procurement Policy. Clare's background is in commercial law, where she specialized in major government purchasing and administrative law.

Maree Blakeney Australian Tax Office

Presentation title: Growing Opportunities through a sustainable program

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Krya Bonney](#)

Session 3.3: Procurement and diversity

Kyra Bonney is a Guburn (Kupurn) woman from the Goldfields region of Western Australia. In this session with guests, Kyra will draw on her experience in mining, academic study and her consultancy business to present a discussion on procurement and diversity. Kyra has a vision to 'bridge the cultural divide' between companies and Indigenous employees and community stakeholders, and her insights will be a fantastic insight into igniting the Indigenous economy.

Kyra Bonney Indigenous Manager, Chandler Macleoud Group and guests

Kyra completed a mining traineeship at the age of 19, as the only female Indigenous trainee to complete the course at that time. This provided her entry to a 13-year career with large mining companies, as an operator and blast crew member on remote sites. Kyra developed a passion to help other Indigenous people; hence she undertook tertiary-level studies on a full-time basis. She completed a Bachelor of Applied Science in Indigenous Community Management and Development. Catalysed by the content of her studies and the challenges she faced as an operator, Kyra created her consultancy business, KBIC, in 2012. Her company now provides support to several WA resources companies which are seeking to train and employ and retain Indigenous Australians. She is the youngest board member of the Aboriginal Lands Trust, Deputy Chairperson for the HALO project, an Indigenous youth leadership program, and a trainer/mentor for Ignite Basketball, a community initiative that uses sport to engage and develop young people in disadvantaged areas.

Managing the 'Estate'

1:30PM - 3:00PM

Speakers:

- [Ian Murray](#)
- [Franklin Gaffney](#)
- [Lachlan Haughey](#)
- [Joe Fardin](#)
- [Mel Thomas](#)

Session 3.4: Native Title and other legal perspectives

Where do we stand on Native Title Agreements? How far have we come, and how far do we have to go? Hear from some of Australia's most well-versed Native Title leaders and organisations in this session - sure to reinvigorate and reinspire our collective efforts to secure stronger sustainable native title structures and organisations.

Chair: **Mel Thomas** Lecturer/Law Coordinator, UWA School of Indigenous Studies

Ian Murray and **Joe Fardin** Faculty of Law, UWA

Presentation title: Review of Indigenous benefits management structure

Ian Murray is a Senior Lecturer in the Faculty of Law where he teaches and researches in the areas of Taxation and Not-for-profit Law. He has a number of years' experience as a practitioner in relation to corporate tax matters across resource taxes, income tax and stamp duty. He has advised on energy and resource industry tax issues. In particular, he has been extensively involved in the taxation and governance issues arising under native title agreements.

Joe Fardin is a mining and Indigenous land rights lawyer. He holds a Bachelor of Laws and a Bachelor of Arts (Anthropology), and a Master of Laws with Distinction from the University of Dundee. He has extensive experience in the litigated, arbitral, regulatory reform, and policy development aspects of Indigenous land ownership and mining laws, and the relationship between the two.

Lachlan Haughey Senior Adviser, Perpetual

Presentation title: Building strong enterprises and communities - economic empowerment from native title

Lachlan has been working in the native title trust industry for over five years and has extensive experience working with Aboriginal communities and trusts across Australia. He has over 15 years' experience in the financial services industry having held roles in sales and marketing, consulting and business development. Lachlan has held senior executive roles as SA, WA and NT State Manager for ANZ Trustees and Equity Trustees and most recently as a specialist native title trusts adviser for [Perpetual](#).

Franklin Gaffney Lawyer, PBC Consultancy Services

Presentation title: Have native title agreements promoted local Aboriginal peoples' economic participation in resource projects in the Pilbara?

Franklin is a special counsel in [Lavan Legal](#)'s Litigation Team, specialising in native title and industrial relations. He was previously CEO of two PBCs in Western Australia, including MG Corporation during the Ord-East Kimberley Expansion Project, and CEO and Acting Registrar at the National Native Title Tribunal. He advises a wide range of clients on native title matters, including on the establishment of PBCs and the implementation of native title agreements. He is currently completing a PhD in Law (native title) at the University of Western Australia.

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Michelle Deshong](#)
- [Tahnee Davies](#)
- [Emma Chinnery](#)
- [Jahna Cedar](#)

Session 3.5: Good governance and raising the bar

In this session, we present an overview of the concept of 'good governance' in Aboriginal affairs and economic engagement. Emma Chinnery, Tahnee Davies, Jahna Cedar and Michelle Deshong are leaders in their fields and will discuss how good governance can be utilised for the advancement of Indigenous organisations.

Emma Chinnery Special Counsel, Jackson McDonald, **Tahnee Davies** Executive Director, Forum for Directors of Indigenous Organisations, **Jahna Cedar** Executive Officer, Gumala Aboriginal Corporation

Presentation title: Raising the bar on Aboriginal governance

Emma Chinnery is a board member of the [Forum for Directors of Indigenous Organisations](#). She is a commercial lawyer and has been working closely with Aboriginal organisations for the last decade. She regularly advises clients on the establishment and design of corporate and trust structures, constitutional reviews and contractual negotiations. She has a particular interest in assisting clients with their corporate governance challenges and aspirations. She is also a board member of Glass Jar Australia Ltd, which drives the Shooting Stars program for Aboriginal schoolgirls throughout WA.

Tahnee Davies is Executive Officer of the [Forum for Directors of Indigenous Organisations](#) (FDIO). She spent many years as an Aboriginal Legal Service lawyer and is a recent graduate of the AICD Company Directors' course. Tahnee is a vigorous long term advocate for well-governed Aboriginal organisations and manages to combine a strong Aboriginal community focus with a trio of energetic daughters and an unrequited enthusiasm for dance.

Jahna Cedar is a Nyiyaparli/Yindjibarndi woman from the Pilbara region of Western Australia and is recognised as a strong Indigenous community leader. Jahna has worked for over 10 years advocating for equal rights and reconciliation of Indigenous people and has represented her people twice at the United Nations in New York with regards to children's rights and equal access to employment, education and training for women.

Michelle Deshong CEO, Australian Indigenous Governance Institute

Presentation title: Good governance and best practice

Michelle Deshong is from Townsville, North Queensland and draws her connection to Kuku Yulanji nation. She has completed a BA with First Class Honours in Political Science and Indigenous studies and is finalising her PhD at James Cook University. Michelle has worked in both the Government and NGO sectors, and has held many senior leadership roles, and most recently has been appointed as the CEO of the [Australian Indigenous Governance Institute](#).

Industrial Revolution 4.0

1:30PM - 3:00PM

Speakers:

- [Mikaela Jade](#)
- [Les Delaforce](#)
- [Dr Steve Rogers](#)
- [Ron Bradfield Jnr](#)

Session 3.6: Technology for the people - Indigital, Covocate and CAT

The 21st century has seen a colossal shift towards digitalisation, automation and technological innovation. In this session, we draw on the idea of 'technology for the people' to better understand how technology is being harnessed by Indigenous people for economic and social benefit.

Chair: **Ron Bradfield Jnr** Operations Manager, Urban Indigenous

Mikaela Jade Founder and CEO, Indigital

Presentation title: Technology for the people

Mikaela is a Cabrogal woman, a TEDx presenter, and her work has been recognised and celebrated by the Australian Prime Minister. Noted by Vest as perhaps one of the most exciting people working in our country right now, Mikaela Jade takes time between flying drones and building apps to share the story of [Indigital](#) Storytelling – and why, even in a digital climate, investing in people over technology is key.

Les Delaforce Co-founder and Director, Covocate

Presentation title: Using technology to level the playing field

Les is a Gumbaynggirr man and Co-founder/Director of [Covocate](#), a HR tech startup challenging the status quo of recruiting. In 2014, Les was the first Indigenous person to be awarded the Australian Institute of Management 30 Under 30 that recognises Australia's top 30 managers under 30 years of age for his work in his professional career and within the Aboriginal community. Les has a passion for developing innovative solutions using tech as a mechanism to drive change.

Steve Rogers CEO, Centre for Appropriate Technology

Presentation title: Improving remote area mobile coverage - the mobile phone hotspot

Dr. Steve Rogers commenced as the CEO of [CAT](#) in January 2015. He has most recently been the Science and Industry leader at the Australian Institute of Marine Science in Perth. He has also been the CEO and Managing Director of two Co-operative Research Centre's and Principal Research Scientist with CSIRO Land and Water. He is an experienced company director with a strong vision for CAT as a national organisation delivering the technology innovation needed to stimulate economic development across remote Australia.

Creative Directions

1:30PM - 3:00PM

Speakers:

- [Lee-Ann Buckskin](#)
- [Dr Vanessa Russ](#)
- [Lydia Miller](#)
- [Professor John Stanton](#)

Session 2.7: Living cultures and the Arts

The Arts is an integral part of the Indigenous economy. Though it is often seen as separate to business, it is intimately linked. In this session, we hear from some of Australia's leading individuals and organisations in the Arts who are championing the past and the future of Indigenous cultural activity.

Lee-Ann Buckskin Deputy Chair, Australia Council for the Arts and **Lydia Miller** Executive Director, Aboriginal and Torres Strait Islander Division Arts Division

Presentation title: A culturally ambitious nation

Lee-Ann Buckskin is a Narungga, Kurna, Wirangu, Wotjobaluk woman and is well known throughout the Australian, Indigenous and international arts communities. She has worked across many major Festivals and events within Australia and has been awarded the Sidney Myer Facilitator Prize which recognises her tremendous contribution to Indigenous arts. Lee-Ann has held a position with Carclew Youth Arts in Adelaide as Manager, Aboriginal Arts Development Program for over ten years with a focus on Pitjantjatjara and Yankunytjatjara communities in remote South Australia.

Lydia Miller joined the Aboriginal and Torres Strait Islander Arts Board with more than twenty years' experience as a performer, artistic director, producer, administrator and advocate. She has extensive experience in the arts, health, justice and community sectors and was previously Executive Officer, NSW Aboriginal Justice Advisory Council. Lydia Miller is a Kuku Yalanji woman.

Dr Vanessa Russ Associate Director, Berndt Museum

Presentation title: Living cultures model

Dr Vanessa Russ is the Associate Director of the [Berndt Museum](#) at the University of Western Australia. Vanessa worked at the Department of Culture and the Arts as a business analyst, before taking up the role at the Berndt Museum. Vanessa was born in Derby and raised between Derby and Ngullagunda (Gibb River Cattle Station) and has family connections to Ngarinyin and Gija people in the Kimberley.

Professor John Stanton Adjunct Professor, School of Social Sciences UWA

Presentation title: The history and future for Indigenous Arts in Western Australia

John has over 40 years experience working as a social anthropologist in the arena of Aboriginal Australia, chiefly through his role as Director of the Berndt Museum of Anthropology at The University of Western Australia 1978-2013, and publishing extensively on Aboriginal Australia, especially art. He has worked extensively with Noongar people of the South-West WA.

Igniting the Indigenous Economy

3:20PM - 4:25PM

Speakers:

- [Alan Carter](#)
- [Fred Chaney AO](#)
- [Libby Ferrari](#)
- [James Back](#)
- [Anna Aitken](#)

Session 4.1: 'Shared Value' as a framework for reconciliation

A joint presentation between Reconciliation WA and BHP Billiton. Michael Porter's concept of "Creating Shared Value" provides a unique framework to facilitate the development of integrated activities to deal with high levels of Aboriginal disadvantage in this country. It provides a regional or location-specific focus that, by definition, encourages collaboration between the Government, Corporate and Community Sectors and the Aboriginal community. This session is for all those interested in exploring a collaborative approach to reconciliation.

Chair: **Fred Chaney AO**

Libby Ferrari Manager - Indigenous Affairs and **Anna Aitken** Specialist - Indigenous Affairs, BHP Billiton

James Back Executive Officer and **Alan Carter** Co-Chair, Reconciliation WA

After travelling the world, James Back lived in Punmu Community for 7 years and worked with the Martu for 10 years as a researcher, practitioner, educator, teacher and school principal. James is now Executive Officer of [Reconciliation WA](#) and is excited to be working in a space that is growing so quickly and is having a profound and positive impact in the Western Australian community.

Alan Carter is currently the Co-Chair of Reconciliation WA and is also Co-Convenor of the Bringing Them Home Committee (WA). His work with the Bringing Them Home Committee has often focussed on the need to tell the Truth about the appalling manner in which we treated the First Peoples of this country, particularly the Stolen Generations. His role with Reconciliation WA has enabled him to work with the corporate, government and not-for-profit sectors to promote reconciliation and to encourage greater collaboration in order to maximise outcomes for Aboriginal and Torres Strait Islander people.

Strong North, Strong Nation

3:20PM - 4:25PM

Speakers:

- [Terri Janke](#)
- [Professor Harry Blagg](#)

Session 4.2 Kakadu Plum story: The Indigenous Perspective

An Access and Benefit Sharing Agreement template has been designed to provide a legal framework by which a business or research relationship can be developed with an Indigenous group through to commercialisation. It lays the foundation so that there is a clear understanding of how the groups work together, manage the knowledge and share the benefits. A Kakadu Plum project will be used as an example of the process.

Chair: **Liz Barbour** Research Development Adviser, UWA Faculty of Science

Professor Harry Blagg Professor of Criminology and Associate Dean (Research), UWA Law School

Harry has a national and international reputation as a leading criminologist specialising in Indigenous people and criminal justice, young people and crime, family and domestic violence, crime prevention, diversionary strategies, policing and restorative justice. He has over 20 years experience in conducting high level research with Aboriginal people across Australia on justice related issues. Over the last 6 years he has developed a specific focus on remote communities – particularly in the Kimberley Region of WA and the Northern Territory - and has been involved in research, consultancy and policy development around community justice, night patrols, men and women's safe places, youth justice and family violence.

Terri Janke Solicitor Director, Terri Janke and Company

Terri Janke is the Solicitor Director of Terri Janke and Company, a commercial law firm. She is an international authority on Indigenous Cultural and Intellectual Property (ICIP) and has written the leading protocols and ICIP models in the film, arts and museum and archival sector. She is valued mentor, an advocate for Indigenous rights, an accredited mediator and governance expert. Terri was born in Cairns and has family connections to the Torres Strait Islands (Meriam) and Cape York (Wuthathi). She was awarded NAIDOC Person of the Year 2011, the Attorney General's Indigenous Lawyer of the Year 2012, and was a finalist in the 2015 NSW Telstra Business Women's Awards.

Donella Raye, Suzanne Thompson and Julia Sprengel

Igniting the Indigenous Economy

3:20PM - 4:25PM

Speakers:

- [Rebecca Harcourt](#)
- [Kristal Kinsela](#)

Session 4.3: The Indigenous business voice in the 21st century

We welcome you to this session on the Indigenous voice in business, entrepreneurship, and corporations. Aboriginal people have historically been marginalised from the business sector, but Kristal Kinsela and Rebecca Harcourt are two shining examples of a new and more inclusive era of Indigenous business. Kristal will discuss how we can listen attentively to the Indigenous voice, and Rebecca will speak about building business acumen to strengthen self-determination.

Kristal Kinsela Director, Indigenous Professional Services

Presentation title: Hearing the Indigenous business voice

Kristal is a proud Aboriginal woman, descendant of both the Jawoyn and Wiradjuri nations. Over the past 10 years she has had an extensive career in education and training, organisational and workforce development, and supplier diversity working across Government, Corporate and Not-for-Profit sectors. Her mission is to help Corporate and Government clients to increase their productivity, performance and Indigenous engagement through coaching, training and facilitation. She is a Director of [Indigenous Professional Services](#) and the [Holiday Coast Credit Union](#) board.

Rebecca Harcourt Program Manager - Indigenous Business Education, UNSW

Presentation title: Building business acumen to strengthen self-determination

Rebecca is an experienced facilitator, writer, teacher, director, consultant and coach. Since returning to Australia in 2003 Rebecca has lived and worked with Aboriginal and Torres Strait Islander people in urban, regional and remote settings. Since 2009, she has championed Indigenous Business Education at UNSW and has been profiled in [The Leader](#), UNSW's Business School publication.

Igniting the Indigenous Economy

3:20PM - 4:25PM

Speakers:

- [Dr Fiona Martin](#)
- [Ian Murray](#)
- [Grant Wardell-Johnson](#)

Session 4.4: The missing link: taxation and Indigenous affairs

Dr Fiona Martin, from UNSW, will speak on Indigenous social entrepreneurs: an evaluation of the Pty Ltd Company from a corporations law and taxation law perspective. Grant Wardell-Johnson of KPMG will discuss the theme of taxation and Indigenous economic empowerment.

Chair: **Ian Murray** UWA Faculty of Law

Dr Fiona Martin Associate Professor, UNSW

Presentation title: Indigenous social entrepreneurs - an evaluation of the Pty Ltd Company from a corporations law and taxation law perspective

Fiona is an Associate Professor at the University of New South Wales Business School. She is an internationally recognised expert on taxation issues relating to charities and not-for-profits. She has published extensively in this area and on income tax issues relating to indigenous Australians who receive mining payments, the goods and services tax and taxation issues relating to real estate.

Grant Wardell-Johnson Partner in Charge Australian Tax Centre, KPMG

Presentation title: Taxation and Indigenous economic empowerment

Grant has more than 25 years of experience in corporate taxation and structured finance both in Australia and internationally. He has been a partner at KPMG for 19 years held a number of senior positions within KPMG. Currently he leads the Australian Tax Centre which deals with thought leadership, new legislation and consultation with Treasury and the ATO on taxation matters.

Creative Directions

3:20PM - 4:25PM

Speakers:

- [Joanna Randell](#)
- [Ron Bradfield Jnr](#)

Session 4.5: Empowering youth: Xpression Models and community singing

We all recognise how important youth empowerment is for the present and the future of Australia's First People. The Xpression Models and Joanna Randell address the empowerment of young Indigenous people in their respective initiatives.

Chair: **Ron Bradfield Jnr** Operations Manager, Urban Indigenous

Joanna Randell Community Singing Coordinator, Madjitol Moorna Inc

Presentation title: Moorna Choir and the Noongar Songs in Schools Project

Community singing is a consuming interest for Jo. In 2006 she ran a project that culminated in a hit performance of Aboriginal and TSI songs led by award-winning Aboriginal performers at the Kalamunda Zig Zag Festival.

Xpression Models

Presentation title: Young leaders

For a sneak preview, visit [their Instagram page](#).

Creative Directions

3:20PM - 4:25PM

Speakers:

- [Geri Hayden](#)
- [Monica Kane](#)
- [Cara Kirkwood](#)

Session 4.6: Steering the ship toward culture and heritage

The Arts. Culture. Stories. Dreamtime. We know their value, both intrinsic and extrinsic, in Aboriginal life. Naturally, this cultural infusion finds its way into Indigenous business too. It's with great pleasure that we bring you a Creative Directions session which delves into the tradition and heritage of Indigenous Australia, with insights from Geri Hayden, Monica Kane, and Cara Kirkwood.

Chair: **John Hammond**, Hammond Legal

Geri Hayden Director, Wiilmen and **Monica Kane** General Manager, Community Arts Network

Presentation title: From rekindling stories on country to social and economic development

Geri Hayden is a Noongar woman who believes passionately that “culture should be our reason for being.” She strives to improve employment and economic opportunities for her people. She enjoys textile art and her work has been exhibited nationally. Geri was previously Chair of Gnaala Karla Booja Working Party and Economic Employment Development Agreement.

Monica Kane completed her BA, BSoc Sc in 2010 focusing on human rights. Over the last six years she has driven creative outcomes at CAN with lasting benefits to the communities who participate. Monica is passionate about using arts and culture as a tool for transformational change.

Cara Kirkwood Indigenous Program Coordinator, National Gallery of Australia

Cara is a Mandandanji, Bidjara and Mithaka woman from Queensland. With over twelve years in the community sector, Cara has been able to apply her experience of arts and leadership programs to her current role as Indigenous Program Coordinator at the National Gallery of Australia. Cara is passionate about Indigenous cross-cultural learning and an advocate of the ethical purchase of Indigenous art.

Strong & Deadly Sistas

3:20PM - 4:25PM

Speakers:

- [Christine Ross](#)
- [Tanyah Nasir](#)

Session 4.7: SiSTARS: Owning and defining our space as strong, black business women

Strong and deadly, these two women with a strong foundation in education are pushing the frontiers of Indigenous business and development and making waves across the nation. In this session, Christine Ross will share her journey and some of the challenges of being an Aboriginal woman in business and Tanyah Nasir will share stories about individual social transformations and her business journey and learnings of engaging and working remotely.

Christine Ross Christine Ross Consultancy

Christine is an Arrernte/Kaytetye desert woman who was born in Alice Springs and grew up in Darwin. She moved to Perth in 2002. Christine's career began as a teacher when she graduated from the University of South Australia in 1984 and then spent several years teaching in the NT where she was employed by the NT Department of Education for 14 Years. Since then, she has held the positions of Manager of the Aboriginal and Torres Strait Islander Educators Support Unit, General Manager of the Central Australian Aboriginal Media Association (CAAMA) in Alice Springs, and Senior Consultant Aboriginal Employment at the WA Department of Education among many other roles. Christine is passionate about empowering Aboriginal women, her forte is developing professional development opportunities such as conferences to enable women to reflect on their aspirations and life goals.

Tanyah Nasir Tanyah Nasir Consulting

Tanyah is an Aboriginal woman born and raised in Darwin in the Northern Territory. She is a descendant of the Stolen Generation with traditional clan connections to the Garrawa, Djugun and Tiwi language groups. Tanyah is an Aboriginal educator with more than 25 years experience as a teacher, lecturer, program developer, designer and trainer. Tanyah has created the unique empowerment learning program Rise UP, Be Your Best Own Your Future ©. Her business has been delivering Rise UP in NT remote communities and the people have responded amazingly. She is a strong advocate of "Human Infrastructure is Critical to Closing the Gap".

Plenary Addresses

4:30PM - 5:30PM

We welcome you to the closing address of Day 1 of IB ECC16 to reflect on what we've learned so far and to reinvigorate our common agenda. Terri Janke and Ben Wyatt MLA are two of Australia's driving forces in the law and politics. Don't miss their unique insights in this closing plenary session.

Don't forget to join the conversation on social media! #IB ECC16 @UWASocialImpact

Terri Janke Solicitor Director, Terri Janke and Company

Terri Janke is the Solicitor Director of Terri Janke and Company, a commercial law firm. She is an international authority on Indigenous Cultural and Intellectual Property (ICIP) and has written the leading protocols and ICIP models in the film, arts and museum and archival sector. She is valued mentor, an advocate for Indigenous rights, an accredited mediator and governance expert. Terri was born in Cairns and has family connections to the Torres Strait Islands (Meriam) and Cape York (Wuthathi). She was awarded NAIDOC Person of the Year 2011, the Attorney General's Indigenous Lawyer of the Year 2012, and was a finalist in the 2015 NSW Telstra Business Women's Awards.

Ben Wyatt MLA Member for Victoria Park, Shadow Treasurer and Shadow Minister for Aboriginal Affairs in Western Australia

After obtaining a Masters (MSc) at the London School of Economics and Political Science, Ben Wyatt returned to Western Australia in 2002 and continued his career in law in both private practice and at the WA Director of Public Prosecutions. In 2006, the then Premier, the Hon. Geoff Gallop retired as both Premier and the Member for Victoria Park, giving Ben the opportunity of being pre-selected as the Labor Party candidate in the subsequent by-election. On 11 March 2006 Ben was elected as the Member for Victoria Park to represent the area he had lived in for over 20 years. He currently holds the shadow portfolios of Treasurer; Aboriginal Affairs; Native Title; Kimberley; Pilbara; and Cost of Living.

Conference Dinner

7:00PM - 11:00PM

Join us for an evening of celebration, thought-provoking speeches, song, humour and fine dining at the University Club of Western Australia. Whether you are attending the full conference or not, this is a night to remember and your chance to support Indigenous business in Australia. **Separate registration is required (go to www.ibecc.org.au).**

Time: 7pm pre-dinner drinks; 7.30pm dinner

Program

Welcome to Country: **Dr Richard Walley OAM** Middar Aboriginal Dancers

Keynote address: **Wayne Bergmann** CEO, KRED Enterprises

Speeches: **Mikaela Jade** Founder & CEO, Indigital and **Les Delaforce** Co-founder & Director, Covocate

Performance by [Yirra Yaakin](#)

Runway show featuring [Xpression Models](#)

Live music by [Hot Likwid](#)

Friday 2 Dec, 2016

Breakfast by the Bay: Indigenous Women in Business

7:00AM - 9:00AM

The Breakfast by the Bay (BBB) event is held at the University Club of Western Australia overlooking Matilda Bay and incorporating a panel discussion with respected Indigenous leaders.

Breakfast by the Bay: Indigenous Women in Business

Women have been historically under-represented in Indigenous corporations and businesses, but have always been at the forefront of entrepreneurial activity and the creation of new and innovative businesses.

This breakfast will provide a platform to hear from some of these leaders; strong and deadly sistas. The panel will discuss their leadership journeys and also address the challenges and opportunities for Indigenous women in business.

The Breakfast by the Bay panel will be chaired by Professor Jill Milroy, Dean of UWA's School of Indigenous Studies. Panellists include Terri Janke, Solicitor Director of Terri Janke and Company Lawyers & Consultants, Kristal Kinsela, Director of Indigenous Professional Services, Amanda Healy, Founder & Managing Director of Kirrikin, and Natalie Walker, Founding & Managing Director of Inside Policy.

Welcome Back & Plenary Addresses

9:15AM - 10:30AM

A warm welcome to Day Two of IBECC16 with addresses from Tom Calma and Fred Chaney AO, with a particular emphasis on making the most of existing opportunities.

Don't forget to join the conversation on social media! #IBECC16 @UWASocialImpact

Chair: **Paul Flatau** Director, Centre for Social Impact UWA

Tom Calma Chancellor, University of Canberra

Tom Calma is an Aboriginal elder of the Kungarakan tribal group, a member of the Iwaidja tribal group and a tireless champion for the rights, responsibilities and welfare of Aboriginal and Torres Strait Islander Australians. Dr Calma has been involved in and with the tertiary education sector since 1980 as an academic, in representing Australia's interest in higher education internationally, on research grants, in reviewing administrative and academic structures and on advisory boards and committees at eight universities.

Fred Chaney AO Founding Co-Chair, Reconciliation Australia

Fred Chaney been involved in Aboriginal issues and with Aboriginal people for more than 50 years as a citizen, lawyer, politician, Minister for Aboriginal Affairs, academic, membership of the National Native Title Tribunal, and NGO board memberships. In 2014 was named Senior Australian of the Year. You can read more [here](#).

Igniting the Indigenous Economy

11:00AM - 12:30AM

Speakers:

- [Matt O'Sullivan](#)
- [Irene Stainton](#)
- [Daniel Loden](#)
- [Alexa Morcombe](#)

Session 7.1: Innovative approaches, philanthropy and the corporate world

The journey toward Reconciliation at a systemic corporate level is well under way. In this session, we hear how several companies and initiatives have developed their commitment to build strong, respectful relationships with Aboriginal and Torres Strait Islander people. We'll hear from representatives from Fortescue Metals Group, INPEX, and Munderoo to hear how they have been lighting the road to end Aboriginal disadvantage through Indigenous business development, employment and innovative capacity-building.

Chair: **Jonathan Wilson** Senior Start-up Development Officer, Indigenous Business Australia

Irene Stainton Senior Aboriginal Affairs Advisor and **Daniel Loden** External Affairs Advisor, INPEX Australia

Presentation title: INPEX Stretch RAP

Irene has 30 years' experience as a State Public Servant, primarily in Executive and Senior Management positions. She has an extensive background in public housing, welfare services and has long been an advocate for Aboriginal cultural heritage. Irene serves as a Trustee of the Western Australian Museum and is the Chairperson of its Aboriginal Cultural Heritage Advisory Committee, is a member of the Indigenous Advisory Committee of the National Museum of Australia, and is Chairperson of the Aboriginal Advisory Committee of the National Trust of WA. Irene is an Elder in her community and a proud mother and grandmother.

Alexa Morcombe Group Manager of Government and Community, Fortescue Metals Group

Presentation title: Innovative approaches to sustainable Aboriginal business development

Alexa is an experienced Manager with a focus on building strong relationships with communities and at all levels of Government. She has delivered excellent results for both the company and communities she has worked with, by developing programs aimed at delivering positive social change through economic development. As Group Manager for Government and Community at Fortescue Metals Group, she has led a team which has delivered a strong social license to operate for the company. Alexa's achievements include delivering all approvals for multibillion dollar mining projects, while delivering industry leading programs to local Indigenous Communities resulting in over 1500 local Aboriginal People receiving training and employment, and over \$US1.5 billion in contracts being awarded to Aboriginal Businesses.

Matt O'Sullivan COO, GenerationOne - Munderoo Foundation

Presentation title: The transformative impact of employer-driven training models

Matthew is a nationally recognised leader in the field of Vocational Training and Employment for Indigenous Australians. Matthew oversaw the Business Development of the Australian Employment Covenant at GenerationOne which exceeded its goal of securing the commitment from corporate Australia for over 50,000 jobs for Indigenous Australians. To date over 27,000 jobs have been filled. More recently, Matthew and the team developed the Vocational Training and Employment Centre (VTEC) model which has been adopted by the Australian Government and has been rolled out in 29 locations across Australia in the last twelve months. This program is training and placing 5,000 disadvantaged Indigenous job seekers into work.

It's About People, Community & Autonomy

11:00AM - 12:30AM

Speakers:

- [Awerangi Tamihere](#)
- [Susannah Wallman](#)
- [Clare Wood](#)
- [Stacey Petterson](#)

Session 7.2: Collaboration and agency: pathways to self-determination

By developing pathways to economic independence and economic agency we start to see fundamental social change that can be sustained intergenerationally. In this session, we take you from West Auckland in New Zealand, on to Kalumburu in the Kimberley and for a stop off at Wiluna on the edge of the Western Desert. On the journey we'll see how community collaborations work to develop strong ecosystems that support the development of Indigenous commercial opportunities. This in turn triggers those positive daily changes and small wins needed to assert control over daily life.

Chair: **Dr Susan Young** Lecturer Social Work and Social Policy UWA

Awerangi Tamihere Director Social Impact and Innovation, Te Whanau o Waipareira Trust

Presentation title: Indigenous people in control of their own solutions

Awerangi is responsible for leading urban indigenous community organisation, Te Whanau o Waipareira's 25 year intergenerational strategy that supports successful outcomes for Maori families. She leads 5 teams that implement this strategy - indigenous research, strategy & innovation, change & transformation, brand & design and outcomes management. Awerangi's career spans across the public, private and Maori sectors, including the Department of Prime Minister and Cabinet - implementation of health reforms across NZ & as Associate Director of KPMG, leading KPMG New Zealand national Maori consulting team. She is a 2016 NZ Woman of Influence of the Year finalist.

Stacey Petterson Wiluna Muntjiltjara Wurrugumu Group

Presentation title: The Wiluna one stop shop open day model: how to get a driver's license, birth certificate, deal with your fines - the Wiluna way.

Clare Wood Enterprise Facilitator and **Susannah Wallman** WA State Manager, Enterprise Learning Projects

Presentation title: Building a supportive ecosystem for indigenous enterprise development in WA: the story so far, and how to join in!

Clare is a mental health clinician and has a Masters in Narrative Therapy and Community Work from Melbourne University. She has been working with the Kalumburu community over the last ten years. Clare has developed strong relationships with the Tramalla Strong Women's Group leaders and understands their commitment and desire to create opportunities for their women and young people. Clare uses a decolonising approach to social enterprise in remote communities, and is interested in exploring how 'enterprise' can keep culture strong and benefit mental health.

Susannah is a business and organisational strategist with a passion for social impact and innovation. Her diverse career spans across the not-for-profit, social enterprise and government sectors and she is committed to people-centred approaches that empower individuals and communities to be in control of their lives. Through her work with ELP, Susannah feels privileged to be sharing in the rich culture and knowledge of Aboriginal people in remote Australia, and is passionate about supporting communities to celebrate this with wider Australia and the world.

How to Make Aboriginal Housing Elastic

11:00AM - 12:30AM

Speakers:

- [Kieran Wong](#)
- [Richard Simpson](#)
- [Gil Hardwick](#)

Session 7.3: Pushing the boundaries of shelter

Designing and creating structures that shelter not just shifting populations of people but also their community endeavour, cultural and recreational aspirations, come with a whole new set of considerations in Indigenous communities. A 'one size fits all' solution simply does not work. New ideas in spatial planning that give substance to community values and incorporate innovative design techniques throughout the supply chain are the key to affordable, maintainable homes and communities.

Chair: **Grant Revell** Associate Dean (Teaching and Learning), UWA School of Indigenous Studies

Kieran Wong Design Director, CODA Architects and Strategic Planners

Presentation title: Creating the Groote Eylandt (NT) masterplan with community engagement

Kieran is a co-founder and Design Director of [CODA](#), a multidisciplinary practice that works across architecture, urban design and strategic place planning, community infrastructure, affordable housing, interior design, urban research and policy. Kieran's work is underpinned by his belief that design matters. He believes in the ability of good design to influence positive outcomes, not just for individuals, but for the wider community.

Richard Simpson Director, Summit Homes

Presentation title: Affordable Housing?

Richard is a developer who holds a number of degrees including a Master's in Architecture from UWA where his honours thesis was "Affordable Housing in the Pilbara". His family owns the Summit Homes Group, which is one of the nation's top ten employers. Richard also has a keen interest in indigenous housing having been a director of the [Foundation for Indigenous Sustainable Housing](#) (FISH) for three years and having built experimental housing as a part of his role. While considering himself a relative newcomer to indigenous issues Richard believes appropriate housing to be a cornerstone of identity and community.

Gil Hardwick Ethnographer of Australian Landscapes

Presentation title: Crap House: Childhood duress and crime-track redesign

Gil Hardwick is an academic and anthropologist who specialises in the ethnography of Australian landscapes, land management, landuse systems, childhood, cultural recovery, cultural immersion, and coming of age. He has completed Honours in Anthropology (UWA 1989), Honours in Literature and English (UWA 2011), and Masters in Criminal Justice (UWA 2014). Gil is a consultant, a documentary and feature film-maker; and a business mentor.

Strong & Deadly Sistas

11:00AM - 12:30AM

Speakers:

- [Dorinda Cox](#)
- [Shelley Cable](#)
- [Jahna Cedar](#)
- [Robin McClellan](#)

Session 7.4: Indigenous female leadership: voices of WA and their global echoes

Aboriginal women and girls are still marginalised in Australia today. Strong leadership and policy that encourages female participation from an early age is required to shift a trajectory of discrimination. As such, cultural and community support for Aboriginal mothers, aunties and grandmothers to participate in private enterprise will help shape Aboriginal girls' futures. When we lead by example we are tapping into strong ancestral "women's business", past and present.

Chair: **Shelley Cable** Finance Analyst, Shell; Miss NAIDOC 2016

Robin McClellan CEO, Leadership WA, **Taliah Payne** Developing Aboriginal Women Leaders and **Jahna Cedar** Executive Officer, Gumala Aboriginal Corporation

Presentation title: Developing Aboriginal women leaders

Ms Robin McClellan is the Chief Executive Officer of [Leadership WA](#) commencing in early August 2015. Prior to this role, Robin was the Director of Minerals Research Initiatives at Curtin University. Before that she was based in Singapore as ExxonMobil Corporation's Senior Advisor for Asia Pacific Government Relations.

Jahna Cedar is a Nyiyaparli/Yindjibarndi woman from the Pilbara region of Western Australia and is recognised as a strong Indigenous community leader. Jahna has worked for over 10 years advocating for equal rights and reconciliation of Indigenous people and has represented her people twice at the United Nations in New York with regards to children's rights and equal access to employment, education and training for women.

Dorinda Cox Managing Director, Inspire Change Consulting Group

Presentation title: Indigenous women's economic participation

Dorinda is a Noongar woman from the South West region of WA and has over 20 years experience working in government and community sectors at the local, state and national levels. Dorinda is the Managing Director of the [Inspire Change Consulting Group](#) and delivers training, speeches and presentations on gender equality. She has international experience representing Australia at the United Nations in New York in 2013 on behalf of the non-government sector and the Asia Pacific Economic Cooperation Women and the Economy Forum in Lima, Peru in July 2016 on the Australian government delegation.

Creative Directions

11:00AM - 12:30AM

Speakers:

- [Michelle Broun](#)
- [Ron Bradfield Jnr](#)

Session 7.5: Through the looking glass: Aboriginal lives and film-making

Digital film is possibly the single most exciting, affordable innovation for recording and representing Indigenous land and culture that we have seen in the past decade. In this ground-breaking session we will watch the new styles of Indigenous film-making taking Australia and the world by storm. Culturally sanctioned by leading community elders as a way of communicating with children of the future, more than an artform, film visually emboldens the ancient narratives, capturing an entirely new audience.

Chair: **Ron Bradfield Jnr** General Manager, Urban Indigenous

Michelle Broun Manager - Indigenous Community Stories, Film and Television Institute WA Inc

Presentation title: Indigenous Community Stories: 100 Stories

Michelle has managed the ICS program since April 2014. She has worked closely with Devina MacPherson, ICS Production Manager, to produce 29 out of a total of 79 stories so far. Her focus is now to fundraise in order to achieve ICS's original target of 100 stories by mid 2017. In this session, Michelle discusses the 100 Stories project which aims to give an insight into Indigenous community realities.

Managing the 'Estate'

11:00AM - 12:30AM

Speakers:

- [Les Wallam](#)
- [Syd Jackson](#)
- [Claire O'Kelly](#)
- [Kado Muir](#)
- [Darryl Kickett](#)

Session 7.6: Sustainable futures: Outback Academy and Dutjahn Custodians

Unlocking the potential economic value of their own traditional lands has been a leading movement in Aboriginal Australia, arguably since the moment of colonisation. The recognition of rights to land is one fundamental pillar, the other is having and retaining a level of control that enables viable enterprise to occur. The organisations in this session have placed historical, cultural and economic land use side-by-side, employing diversified business models with great success.

Les Wallam CEO, Woolkabunning Kiaka Inc, **Syd Jackson** Ambassador, **Darryl Kickett** Ambassador, and **Clare O'Kelly** Executive Director, Outback Academy Australia

Presentation title: A cooperative approach to accelerating economic freedom, employment and wellbeing with Aboriginal landholders

Les Wallam is a former 'Roelands Mission resident' and is a founding member of the [Outback Academy Australia](#), a not-for-profit, Aboriginal led organisation with a charter to accelerate economic freedom, employment and wellbeing in partnership with landholders and communities. Les and his team will talk about a cooperative approach to accelerating economic freedom, employment and wellbeing with Aboriginal landholders.

Syd Jackson is a former Australian rules footballer who played with the Carlton Blues during the 1970s. Syd was removed from his family and homelands in Leonora Western Australia as a child to the former Roelands Mission (now Roelands Village) under Assimilation policies of the day. Syd is a strong advocate for the Outback Academy RESPECT Program and Red Dust Healers and Red Dust Healing programs. He brings his love of competitive sport and recreational opportunities as well as his understanding of the importance of furthering educational and employment opportunities to his Ambassadorial role.

Darryl Kickett is a Noongar man from the Narrogin area of Western Australia who has worked tirelessly for his people for more than 40 years. He has dedicated his life to community development, land rights, education, health and policy. Beginning his career as a sportsman, Darryl enjoyed success as a champion boxer and Australian Rules footballer. Recently, Darryl has been responsible for bringing the Red Dust Healing Program to communities in WA, a program supporting a healthy path in life. As a result of Darryl's vision, Noongar men are coming together to work towards spiritual healing.

Clare O'Kelly was a key driver in forming the Outback Academy in 2013 with Aboriginal leaders from Victoria and Western Australia. Clare and her colleagues had become frustrated at the slow pace of investment and lack of attention to the core base infrastructure needs of start-up Aboriginal enterprises and organisations. Clare's work over the past eight years has focused on supporting Aboriginal organisations to position themselves for sustainable business, training and employment. This work informed the establishment of the Outback Academy.

Kado Muir and **Stephen Birbeck** Dutjahn Custodians

Presentation title: Indigenous wealth creation

Kado Muir is an Australian Aboriginal artist, anthropologist and Indigenous rights activist. He is a leader of the Ngalia tribe and an applicant on the Mantjintjarra Ngalia peoples native title claim. Muir has researched and published on Australian Aboriginal heritage and native title. He is an accomplished artist specialising in printmaking and works on canvas. He is a fierce advocate for the rights of Indigenous Australians in land rights, protecting heritage, and recognising the value of traditional knowledge and cultural expression. He also ran for senate in the 2016 federal election.

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Debbie Barwick](#)
- [Professor Jock Collins](#)
- [Natalie Walker](#)
- [John Williams](#)

Session 8.1: Innovation and enterprise: perspectives from academia and policy

New Indigenous enterprises spring up every day. Innovators and start-ups in Aboriginal communities may face more risk than most. How do Indigenous entrepreneurs navigate their way through the costly pitfalls that can be so daunting and prohibitive?

Chair: **John Williams** External Affairs Manager, INPEX Australia

Professor Jock Collins Professor of Social Economics, UTS Business School

Presentation title: Strategies to facilitate the formation of new Indigenous enterprises in Australia

Jock is Professor of Social Economics in the Management Discipline Group at the UTS Business School, Sydney. His recent research has been on Australian immigration, ethnic crime, immigrant and Indigenous entrepreneurship, immigrant youth, ethnic precincts and tourism, multiculturalism, the Cronulla Beach Riots, global teachers, immigrants and the built environment and immigrants in regional and rural Australia and the social use of ethnic heritage and the built environment. He is the author or co-author of ten books and over 100 articles in international and national academic journals and book chapters.

Natalie Walker Founder & Managing Director, Inside Policy

Presentation title: Innovation and the Indigenous Economy

Natalie has over 16 years experience working in and with the corporate, small business, government and not-for-profit sectors on various social and economic policy. Her previous roles include founding CEO of Supply Nation, project manager in KPMG's Health & Human Services Practice, and advisor to the Aboriginal & Torres Strait Islander Social Justice Commissioner at the Australian Human Rights Commission. Natalie specialises in assisting Inside Policy clients to understand complex policy problems, identify the core issues and design ways forward.

Industrial Revolution 4.0

1:30PM - 3:00PM

Speakers:

- [Kali Balint](#)
- [Joanne Pellew](#)
- [Todd Russell](#)
- [Justine Kinney](#)
- [Tom Goerke](#)

Session 8.2: Are you ready to disrupt?

This is an open forum that will critically engage with the tech innovation space. The reasons 'why' Aboriginal businesses should engage with the new technologies will become more and more apparent. Embrace change and unlock your future potential.

Chair: **Kali Balint** Director, Indigenous Consulting Group

Joanne Pellew CEO, Ochre

Joanne Pellew founded [Ochre](#) in 2010, as the first business in Australia to specialise in the recruitment of Indigenous people to the mining industry. Some of the clients Joanne is now working with include some of the biggest corporate names in the country. In 2012, Joanne diversified Ochre to include a Registered Training Organisation which is the only RTO in WA owned and operated by an Indigenous woman. Since then Ochre has now placed over 800 Indigenous people (and counting) into employment. In June, Joanne launched the iWork Jobsite which could become the most powerful resource in the Indigenous employment space nationally.

Todd Russell CEO, The Digital Factory

Todd Russell, a descendent of the Yamatji Wadjari people of the Murchison, has over 30 years' experience in media production including audio recording, songwriting, film and television production and digital technologies. In 2004, Todd founded [The Digital Factory](#), an Indigenous owned and operated media production company. In 2012 The Digital Factory started producing specialised Cultural Awareness training packages for corporate clients and before long requests were coming from around Australia from clients both large and small looking for a Cultural Awareness training tool suited for Australian business.

Justine Kinney CEO, Cultural Creative Agency

Justine Kinney, a Yawaru woman from Broome, is the managing director of Cultural Creative Agency. Drawing on her people's view of the world that all things are connected, Justine uses innovative ways to produce communication strategies with creative elements flowing across multiple platforms. Justine comes from a strong Indigenous business background and has an in-depth understanding of the specific challenges Aboriginal and Torres Strait Islander people face in business.

Tom Goerke Director Innovation Centres Australia, Cisco Innovation Centre

Tom Goerke is the lead for [Cisco](#) in its alliance with Curtin University and Woodside for the Cisco IoE Innovation Centre Western Australia. The centre is an alliance between Cisco, Curtin University and Woodside Petroleum focusing on developing innovative solutions in the areas of Astronomy, Agriculture, Resources and Energy and Smart Campus. He has over 20 years of experience in ICT including both technical and commercial roles in mobile operators and network vendors.

Kali Balint Director, Indigenous Consulting Group

Kali has established a strong reputation as an innovative and talented business and community strategist, and has developed a deep trust and respect with Aboriginal people throughout Australia over 25 years of working with Aboriginal people. He is the Director of [Indigenous Consulting Group](#).

It's About People, Community & Autonomy

1:30PM - 3:00PM

Speakers:

- [Mark Griffin](#)
- [Susannah Wallman](#)
- [Dominic Panaia](#)

Session 8.3: From the ground up: sports and grassroots engagement

Individual and community wellbeing exists on a broad spectrum of outcomes. That's why this session looks at multiple facets of health - primarily mental, physical, and social - as vital components of Aboriginal business and enterprise. Mark Griffin and Dominic Panaia lead this discussion talking about sport and grassroots engagement for community empowerment to deliver positive outcomes.

Chair: **Susannah Wallman** WA State Manager, Enterprise Learning Projects

Mark Griffin Programs Manager, Nyoongar Wellbeing and Sports

Presentation title: Young Achievers Club

Mark is a Nyikina man from the Kimberley region of WA but has been working in Nyoongar country for the past 17 years in roles with the Department of Sport and Recreation, Health, Local Government, and currently is the Programs Manager at [Nyoongar Wellbeing and Sports](#). He is passionate about making a difference in the lives of Aboriginal people through sharing his knowledge of sport and health.

Dominic Panaia Principal Engagement Coordinator, Mundumung

Presentation title: Effective engagement in grassroots communities

[Mundumung](#) is a professional engagement business targeting government departments, local businesses and mining industries. They address cultural awareness needs by offering tailored engagement programs for workers in regards to Aboriginal grassroots engagement. Dominic aims to empower the wider community on how to appropriately engage with Aboriginal people on a grassroots level.

Managing the 'Estate'

1:30PM - 3:00PM

Speakers:

- [Chris Spurr](#)
- [John McBain](#)
- [Mel Thomas](#)

Session 8.4: Food and resource management

Natural resources are key to a livable future for Indigenous and non-Indigenous communities, and their sustainable management is a pressing concern today. In this session we hear from John McBain and Chris Spurr, discussing sustainable food growth and resource management in south-west WA – and where Indigenous business fits.

Chair: **Mel Thomas** Lecturer and Law Coordinator, School of Indigenous Studies UWA

John McBain ANTaR WA

Presentation title: SUN - sustainably growing food to help reduce health gaps

John was raised in a farming family before going to Perth for education, gaining a Bachelor of Commerce degree at UWA. During the nineties he attended international conferences such as the Earth Summit, focusing on Food Security and Sustainable Agriculture. Since moving back to Perth he has spent more than a decade practically researching and refining methods of sustainable food growing. He has had long association with First Nations' peoples and was invited into lore and culture in the Pilbara.

Chris Spurr Project Officer - Cultural Connections, South Coast Natural Resource Management

Presentation title: Innovative approaches to engaging the Aboriginal community and supporting Indigenous business in natural resource management in the south coast of WA

Chris has worked in a variety of roles throughout WA, NT as well as South and East Africa in supporting Indigenous communities in education, training and development. This has involved working with Indigenous peoples, organisations and the different tiers of government to empower communities to be culturally, economically and environmentally sustainable.

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Gordon Cole](#)
- [Richard Hurst](#)
- [Adam Levin](#)
- [Hanna Ebeling](#)
- [Daniel Loden](#)

Session 8.5: Investing in success: finance, accounting and the trade delegation to Israel

Investing for social impact means responding to social challenges through partnership and collaboration, flexibility and responsiveness. Impact investments take many forms - debt, equity, working capital lines of credit, guarantees, microfinance, etc. They can range from establishing a fund that invests in social impact businesses, to direct investment in community renewable energy projects, to clubs of investors buying and retrofitting commercial or industrial properties so that they meet environmental standards.

Chair: **Daniel Loden** External Affairs Adviser INPEX

Hanna Ebeling Senior Relationship Manager, Social Enterprise Finance Australia

Presentation title: Using the power of social finance to help indigenous ventures create impact

Hanna Ebeling is a Senior Relationship Manager at [SEFA](#) where she works closely with social enterprises to understand what makes them resilient, and how to structure loans to suit their needs. Prior to coming to Australia, Hanna spent two years in the Philippines, managing an early-stage accelerator program for LGT Impact Ventures and writing a business plan on affordable housing with United Nations and the Hilti Foundation. Before moving into impact investing, Hanna spent six years in banking with HSBC globally, lastly working for the CIO of Group Private Banking.

Richard Hurst Indigenous Accountants Australia

Presentation title: Accounting for Indigenous success

Richard is a descendant of the Gamilaroi people of north-western NSW; born and raised in Sydney. After completing high school he worked in property management, recruitment and sales for a number of years completing a Bachelor of Business and Commerce at Western Sydney University. Entering the public service as a graduate Richard worked in Canberra across a few program areas. He worked in International Education, Indigenous Skills Centres and Manufacturing. Moving to Melbourne, he worked supporting Indigenous university students into work placements and is now working at IAA. Richard is passionate about helping Indigenous Australians reach their personal and professional goals.

Adam Levin Partner, Jackson McDonald and **Gordon Cole** G Cole Consulting

Presentation title: Aboriginal leaders trade delegation to Israel 2017

Adam Levin is a Partner in the Corporate Commercial team at Jackson McDonald. He has over 20 years of Aboriginal Sector experience working on most major WA native title settlements. He is also the preferred advisor to many HNW families. Recognised in Chambers and Partners Asia Pacific Directory 2016, Best Lawyers Australia 2016 and Doyle's Guides 2016. Founding Chairperson of the Forum for Directors of Indigenous Organisations, Founding Chairperson of the Museum of Freedom and Tolerance (WA), Founding Director of the Jackman Furness Foundation for the Performing Arts, Board Director of McClements Family Foundation, Chairman of the Stakeholder Advisory Panel of Centre for Entrepreneurial Research and Innovation, Social Ventures Australia Advisory Board.

Gordon Cole is an award winning Noongar Entrepreneur with outstanding leadership qualities. He is the owner of G Cole Consulting, CEO - Cole Workwear, CEO - Cole Digital Design & Principal of Global Professional Services International. Gordon has a number of Directorship roles in Native Title, Businesses, Indigenous Housing, Governance and Community Organisations. Gordon was a key member of the Noongar Negotiation Team that negotiated the largest Native Title Agreement In Australia. He has been leading the establishment of the Noongar Chamber of Commerce and Industry, and is it's founding Chairperson.

Creative Directions

1:30PM - 3:00PM

Speakers:

- [David Williams](#)
- [Wayne Barker](#)

Session 8.6: Connection through artistic technologies

Indigenous art and artifacts tell stories about culture. When art or artifacts are removed from the place where they were made, a different type of story emerges. To prevent 'cultural disconnect' Aboriginal artists and designers endeavour to maintain links with their art and culture via different emergent technologies.

Chair: **Christine Scoggin** CEO, Aboriginal Art Centre Hub

Wayne Barker Cultural Events Coordinator, KALACC

Presentation title: Culture is the compass

Wayne has been an indigenous rights activist since the 1970s with the Aboriginal Tent Embassy. He trained as an ethnographic film-maker at the AIATSIS in Canberra in the early 1980s and as a radio broadcaster with the ABC. Wayne has worked in government, private enterprise, and community organisations in media, community development, traditional cultural activity and Aboriginal health. He is also a recording artist and singer/songwriter as well as a national and international performance artist.

David Williams Director, Gilimbaa

Wakka Wakka man and Co-Founder and Director of [Gilimbaa](#), David brings a lifetime of culture and connections that lie at the heart of the outcomes delivered by the Gilimbaa team and all aspects of his professional appointments. Influenced by his immediate family and his elders who encouraged him to use his creative skills as a tool to connect his culture to the wider community. With over 15 years as a cultural performer working locally, nationally and internationally David uses traditional music, artwork and design as effective tool of 21st century cultural communication.

Igniting the Indigenous Economy

1:30PM - 3:00PM

Speakers:

- [Mervyn Eades](#)
- [Winston Williams](#)

Session 8.7: It's the stories that matter

Sometimes it's the smaller stories that inspire us. Perseverance in the face of adversity. The wins and the losses; the beginnings and the difficult journeys. Aboriginal people face many challenges, including unprecedented rates of incarceration at an early age. In this session you will hear stories from the heart - stories of hard won success and the fight to win and maintain control over an uncertain future.

Chair: **Rod Williams** Southern Cross University

Winston Williams Williams Mining

Presentation title: Setting up Williams Mining

Winston has worked in Broome, Albany and Mt Gambia with a wealth of experience sheep shearing and working as an administrator for the Albany Aboriginal Corporation for 2 years. He strongly believes that the Aboriginal community must work together to achieve progress. Winston is looking for support to establish and develop a mining company that will, where practicable, offer opportunities to Aboriginal people.

Mervyn Eades CEO, Ngalla Maya Aboriginal Corporation

Presentation title: Former inmates - investing in their wellbeing and employment

Founder and CEO of [Ngalla Maya Aboriginal Corporation](#) - investing in the wellbeing of our people. Committing our people pre-release from juvenile detention and prisons to post-release training and education programs and qualifications with pre-secured employment. We mentor former inmates through literacy and numeracy skills and through wellbeing and healing and psychosocially validate them. Hence into training and education that lead to authentic qualifications with pre-secured employment. We do not disengage once they are employed and continue to mentor and where required mediate any workplace issues. In the last 14 months we have secured employment for 120 of our people.

Closing Plenary Address

3:10PM - 4:00PM

The last hurrah (almost) for IBECC16. Join us to celebrate, reflect and set ambitious goals for the future of Indigenous business and enterprise with our panel of distinguished speakers and champions for Aboriginal affairs.

Don't forget to join the conversation on social media! #IBECC16 @UWASocialImpact

Chair: **Paul Flatau** Director, Centre for Social Impact UWA

Professor Ruth Wallace Director Northern Institute, Charles Darwin University

Professor Ruth Wallace is the Director of the Northern Institute, the social and policy research institute at Charles Darwin University. Her research interests relate to the links between identity, marginalised learners and the development of effective learning and workforce development pathways. This work is situated in regional and remote areas of Northern Australia, and undertaken with Aboriginal people in remote and regional areas. Ruth's research connects to mobile learning pedagogies, literacy and numeracy learning and approaches to workforce development in remote enterprises.

Professor Jock Collins Professor of Social Economics in the Management Discipline Group, UTS Business School

Jock is Professor of Social Economics in the Management Discipline Group at the UTS Business School, Sydney, Australia. His recent research has been on Australian immigration, ethnic crime, immigrant and Indigenous entrepreneurship, immigrant youth, ethnic precincts and tourism, multiculturalism, the Cronulla Beach Riots, global teachers, immigrants and the built environment and immigrants in regional and rural Australia and the social use of ethnic heritage and the built environment. He is the author or co-author of ten books and over 100 articles in international and national academic journals and book chapters.

Michael Hayden Deputy Chairman, South West Aboriginal Land and Sea Council

Michael is a Njaki Njaki Noongar man with more than 15 years' professional experience in policy, community and business development, contract management, native title and strategic engagement with Aboriginal communities. He has extensive experience in the management of Commonwealth Government contracts in the areas of native title and the cultural and social service sector focusing on community development, strategic planning, capacity building underpinned by effective governance processes. Michael's recent work role was Aboriginal Affairs Manager for engineering firm Calibre Global.
